**COMMUNITY ADVISORY COMMITTEE MINUTES**

 Committee Name: Urban Indigenous Community Advisory Committee

 Date: Tuesday October 15, 2019

 Time: 5:30pm- 8:30pm

**Core Voting Constituent’s:**

Present: Mary Doucette (OA), Natasha Gleeson (SST), Bonnie Johnston (Community Liaison), Adrienne Plumley (IL), Christina Saunders (CAVP), Tanya Senk (P/CAP), Natasha Gleason (SST), Melanie Laking (Parent), Meghan Salisbury (Teacher), Elder Dr. Joanne Dallaire (Elder), Marilyn Hew (TYRMC), Howard Munroe (OCAD), Ryan Neepin (Teacher), Monique Diabo (City of Toronto), Olivia Horzempa (TPH), Nicholas Deleary (Council Fire), Renee Dixon (Parent) and Jeffrey Schiffer (NCFST)

**TDSB Trustee’s:**

Present: Alexander Brown and Jennifer Story.

**TDSB Staff:**

Present: Jim Spyropoulos (Executive Superintendent), Robert Durocher (IL) and Lee Sheppard (IL).

**Guests:** Cori MacFarlene (OA).

**Regrets:** Shannon Judge (Parent), Neal Judge (Parent), Dr. Duke Redbird (Elder), Pauline Shirt (Elder), Cynthia Bell-Clayton (ENAGB Indigenous Youth Agency), Elaina Evans (Parent) and Tasha Smith (Teacher, TDSB).

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| **ITEM** | **DISCUSSION** | **RECOMMENDATION/MOTION/****ACTION** |
| Call to Order, Traditional Opening, meeting etiquette/ code of conduct/co-chair position update | Bonnie Johnston chaired the meeting. Elder Dr. Joanne Dallaire conducted a traditional opening and spoke to the code of conduct for UICAC members and guests. Introductions from the membership in attendance. UICAC Co-chair:* Elder Dr. Joanne Dallaire put forward her interest as Co-Chair of UICAC
* Will vote at next month’s meeting for Co-Chair position.

Congratulations were made to Elder Dr. Joanne Dallaire for her new role as appointed Elder and Senior Advisor- Indigenous Relations and Reconciliation at Ryerson University.  |  |
| Approval of Agenda | The agenda of October 15th, 2019 were approved by consensus.  | Approved by:1. Marilyn Hew
2. Howard Munroe
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| Review and Approval of the minutes of April 16th, 2019 | The minutes of September 17th, 2019 were approved by consensus.  | Approved by:1. Howard Munroe
2. Natasha Gleeson
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| Declaration of conflict of interest | None declared.  |  |
| UICAC Priorities1. Facility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations.
2. Indigenous TDSB Trustee
3. Hiring practices, recruitment, retention and mobility.
 | UICAC PrioritiesFacility, 16 Phin – Mobility, Accessibility, Health & Safety, Renovations. **Tanya Senk:** * The front yard is now accessible to students.
* The temporary kitchen is working well.
* Auditorium still under construction.

Indigenous TDSB Student Trustee. **Jim Spyropoulos:*** TDSB has approved the creation of an Indigenous Student Trustee for the 2019-2020 school year.
* The UICAC recommended UIEC staff (e.g., Bonnie Johnston) meet with the TDSB Youth Indigenous Leadership Council to present this information and ask if the students are interested in leading a process of selecting an Indigenous secondary student for the position of TDSB Indigenous Student Trustee.

Hiring practices, recruitment, retention and mobility. **Pardeep Nagra:*** Pardeep Nagra, TDSB Employment Equity Manager, presented stats from the 2017 TDSB Census.
* As an outcome of the conversation, it was decided that a special program prevision (in keeping with the Ontario Human Rights Commission) needs to be in place at TDSB, to allow for a more focused hiring of Indigenous peoples.
* Tanya Senk and Christina Saunders volunteered to take the lead with Pardeep Nagra and draft an employment and contracting provision for hiring more Indigenous people in all positions at TDSB.
* In terms of recruitment, the TDSB is willing to support a community-based job information fair that focuses on hiring and recruiting Indigenous people.
* Bonnie Johnston, Melanie Laking and Corey MacFarlene volunteered to take the lead in conjunction with TDSB Employee Services to continue with a discussion and plan on how best to support/host a community-based job information fair.
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| **Staff Update:** | **Elders Update – Joanne Dallaire:*** Echoing Jim with regard to the Student Trustee position.
* Duke is doing well but was unable to make it to tonight’s meeting. The Wigwam Chi-Chemung is out of the water for the winter.
* Pauline and Clayton Shirt are currently in ceremony and were unable to make it tonight.

**Update: Jim Spyropoulos:*** Spoke to the settlement with CUPE and spoke to the OSSTF and ETFO negotiations that will be happening soon.
* Conversations took place with the membership in attendance in regards to the negotiations with the unions.

**Update: Tanya Senk:*** Welcome to the new Instructional Leaders – Robert Durocher, Lee Sheppard, Raven Cotnam and Adrienne Plumley.
* Still in the process of hiring a new Centrally Assigned Vice-Principal for the UIEC.
* Still hiring a CYC and OA at Wandering Spirit School.
* Edits were made to the multi-year strategic plan that will be updated on soon.
* Will bring more information to share in regards to the Board Action Plan at future meetings.

GR 9-12 Revised FNMI Rollout from the Ministry includes these courses:* Expressions of First Nations, Métis, and Inuit Cultures, Grade 9, Open (NAC1O)
* First Nations, Métis, and Inuit in Canada, Grade 10, Open (NAC2O)
* English: Understanding Contemporary First Nations, Métis, and Inuit Voices, Grade 11, University Preparation (NBE3U)
* English: Understanding Contemporary First Nations, Métis, and Inuit Voices, Grade 11, College Preparation (NBE3C)
* English: Understanding Contemporary First Nations, Métis, and Inuit Voices, Grade 11, Workplace Preparation (NBE3E)
* Contemporary First Nations, Métis, and Inuit Issues and Perspectives, Grade 11, University/College Preparation (NDA3M)
* World Views and Aspirations of First Nations, Métis, and Inuit Communities in Canada, Grade 11, College Preparation (NBV3C)
* World Views and Aspirations of First Nations, Métis, and Inuit Communities in Canada, Grade 11, Workplace Preparation (NBV3E)
* Contemporary Indigenous Issues and Perspectives in a Global Context, Grade 12, University/College Preparation (NDW4M)
* First Nations, Métis, and Inuit Governance in Canada, Grade 12, University/College Preparation (NDG4M)
* Will be delivering more courses over the coming years.
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| **New and Other Business** |  **Marilyn Hew:** * November 15th there will be a flag raising at City Hall for Louis Riel Day followed by an event on November 16th at the Native Canadian Centre.
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| Next meeting Date: | The next UICAC will be on Tuesday November 18th, 2019 @ 5:30pm. Located in room 123, 16 Phin Ave.  |  |
| Traditional Closing: | Elder Dr. Joanne Dallaire closed the meeting.  |  |